



Güdel, Inc. is currently looking for the following position at our US location in Ann Arbor, Michigan:

Manager, Engineering

Güdel Inc. is the US subsidiary of Güdel Group AG, a global manufacturer of robotic automation products, systems, and services. Güdel supplies motion enabling components, linear motion modules, robot track motion units, gantry robots, and related automation solutions to OEM's, systems integrators, and machine builders serving the automotive, aerospace, construction, logistics, heavy industrial, and power generation industries.

Güdel's USA headquarter is located in Ann Arbor, Michigan, providing North American customers with engineering, design, production, installation, and customer service support. Güdel Group AG was founded in 1954. Headquartered in Langenthal, Switzerland, today Güdel operates in 20 locations worldwide.

The Purpose of the Position

The purpose of this position is to drive engineering objectives through deep understanding of the business and industry; optimizing the day to day and while focusing on longer-term results. This entails growing the Engineering group to an efficient team capable of higher levels of customization that requires focus on fundamental principles and core technical focused leadership. Provides technical direction and supervision to engineers to maximize utilization resulting in engaged engineers and delighting our customers.

Essential Duties and Responsibilities

- Understanding of internal and external customer needs from an engineering perspective
- Collaborate with engineering leadership to create a technical strategy to support Güdel Inc.'s Strategic Deployment
- Monitors engineering execution and delivery; identifying risks and solutions and driving improvements with engineers
- Accountable for departmental daily metrics and meetings
- CAD ownership and implementation in collaboration with Group
- Partner and collaborate with other functions (PM, HR, IT, MFG, AE, Sales, Lean) to continuously strive to achieve departmental effectiveness and efficiencies
- Partners with other departments to ensure Engineering processes are optimal and in alignment with other departmental processes
- Identify patterns of inefficiency across within Engineering and work collaboratively to resolve
- Manage Engineering related CARs and 3C resolution
- Lead, mentor and grow engineers
- Identify technical skills gaps and upskilling current team members
- Monitor work-load of engineers (assign jobs and schedules; review time off requests before approving)
- Ensures performance objectives are monitored and feedback is given in a timely manner
- Adhere to all GUS policies and procedures
- Adhere to all safety policies, procedures and safe work practices
- Support Lean practices and concepts
- Support ISO requirements
- Performs other duties as assigned

Required & Desired Education, Training & Experience

- Degree in Mechanical Engineering or Technical related field
- 15 years' progressive Mechanical Engineering experience
- 5+ years of sr. level management experience (preferably in diversified automation platform (gantries, conveyors, press room, systems, part handling, controls overview, CAD platform (Specifically SolidWorks)
- Strong track record for building cohesive and high performing teams
- Excellent leadership, coaching and ability to motivate and develop employees
- A strong understanding of engineering methodologies; having worked as a Mechanical engineer in the industrial automation industry

Skills, Knowledge, Abilities & Behaviors

- Ability to build positive professional relationships and facilitate team success
- Ability to actively listen, process information and communicate effectively
- Ability to achieve results through directing, delegating and motivating others
- Ability to adjust to changing circumstances
- Self-motivated with the ability to identify and solve problems
- Strong project management and decision-making skills
- Demonstrated ability to increase productivity and continuously improve methods, approaches, and departmental contribution
- Must be able to travel both domestically and internationally

Supervisory Responsibilities

- None

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk, sit and use hands to handle or touch. The employee is occasionally required to reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus. The employee must be able to handle a reasonable amount of stress. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To apply

Please send your resume, cover letter and salary specifications to careers@us.gudel.com or fax to 734-214-9000.

For more information go to www.gudel.com/us