



Güdel, Inc. is currently looking for the following position at our US location in Ann Arbor, Michigan:

## Lean Engineer

Güdel Inc. is the US subsidiary of Güdel Group AG, a global manufacturer of robotic automation products, systems, and services. Güdel supplies motion enabling components, linear motion modules, robot track motion units, gantry robots, and related automation solutions to OEM's, systems integrators, and machine builders serving the automotive, aerospace, construction, logistics, heavy industrial, and power generation industries.

Güdel's USA headquarter is located in Ann Arbor, Michigan, providing North American customers with engineering, design, production, installation, and customer service support. Güdel Group AG was founded in 1954. Headquartered in Langenthal, Switzerland, today Güdel operates in 30 locations worldwide.

### Summary

The Lean Engineer shall be primarily responsible for providing support in the Lean transformation process. In collaboration with the Managing Director and/or Leadership Team, this position will focus on leading, promoting, implementing and training the workforce on Lean tools, principals and concepts that will result in maximizing customer value while minimizing waste.

### General Duties

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Promote a lean culture to facilitate a successful Lean implementation.
- Identify, assess, evaluate and recommend the appropriate continuous improvement approaches and activities to optimize performance and processes.
- Employ Lean methodologies and tools to accomplish business objectives.
- Develop and deliver training on Lean principles, tools and concepts (i.e. 5S, 7 Wastes, Kaizen, standard work process, visual management, elimination of waste, etc.).
- Facilitate SMED, TPM, Kaizen, Pull and VSM events just to name a few.
- Organizational assessment of each value stream and assisting Lean Champions with continuously evaluating the value stream.
- Support and assist in the development of the Policy Deployment Action Plan.
- Tracking the progress towards goals.
- Report progress to Executive Management in improvement projects for sustaining improvement changes.

### Qualifications:

- Excellent communication skills with the ability to influence employees at all levels of the organization
- Demonstrated ability to collaborate with teams across the business
- Solid organizational skills and detail oriented

### Education and/or Experience

- Bachelor's Degree in Industrial Engineering or a closely related field of study or equivalent work experience
- 10 yrs. experience working in a manufacturing environment implementing Lean principals
- Previous experience in driving/leading continuous improvement efforts
- Working knowledge of Lean Principals (Value, Value stream, Flow, Pull and Perfection)
- Experience working with Lean tools and principles (Value Stream Mapping, Takt Time, 5 Whys, Heijunka and Poka-yoke).

### Professional Attributes

- Relationship builder with employees at all levels in the organization.
- Highest degree of ethics and integrity. Behaves with full transparency and builds trust.
- High energy, self-motivation and driven for results. Team player with all internal departments.

### Certificates, Licenses, Registrations

- U.S. Citizen (Required for government-related facility access)
- Valid Driver's License – Required
- Valid Passport – Required

### Physical Demands

- This position requires the ability to walk, talk, hear, stand and sit.
- Vision abilities required by this job include close vision, distance vision, peripheral vision and depth perception.

### Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this order. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The incumbent works both in an office and typical manufacturing environments.
- Ability to maintain productivity and professionalism is also required.
- Willingness to work flexible hours and occasional weekends is required.
- Exposure to outdoor temperatures and weather conditions when going between sites.

### To Apply

Please send your resume, cover letter and salary specifications to [careers@us.gudel.com](mailto:careers@us.gudel.com) or fax to 734-214-9000.

For more information go to [www.gudel.com/us](http://www.gudel.com/us)